



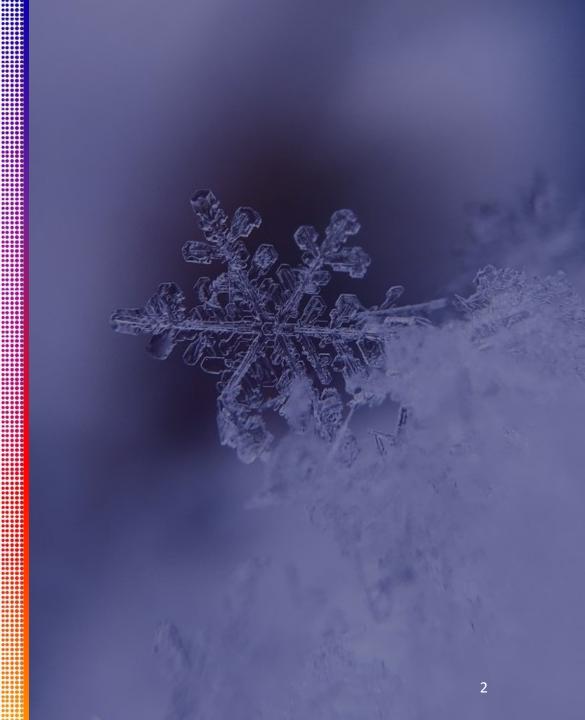
A K12 Coalition Company

"Micro-Practices" to Elevate Your Induction Program

Keely Keller 2023 ASCD Conference

Agenda

- •All Things Micro
- •Small Techniques
- Microteaching
 - What
 - Why
 - How
- Microlearning
 - What
 - Why
 - How
- Micro-creation



All Things Micro

- Micro-brainstorm: List as many"micro's" as you can.
- •Micro-introductions: Get up and introduce yourself to someone new, in ten words or less. Then, share your most interesting "micro".





Sometimes the smallest techniques Make the biggest impact.

Session Goals

Participants will be able to create a plan for implementation or improvement of microteaching for inductees.

Participants will be able to create a piece of microlearning for inductees.



What is Microteaching?

It is the practice of recording instruction, analyzing video, and discussing feedback focused on improved student learning.

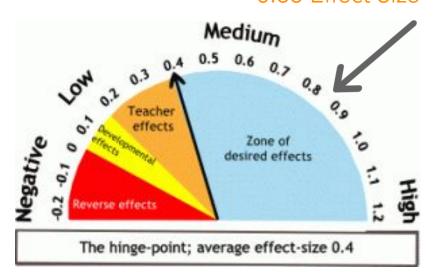




Why try Microteaching?

It's focused on teaching and learning.

0.88 Effect Size





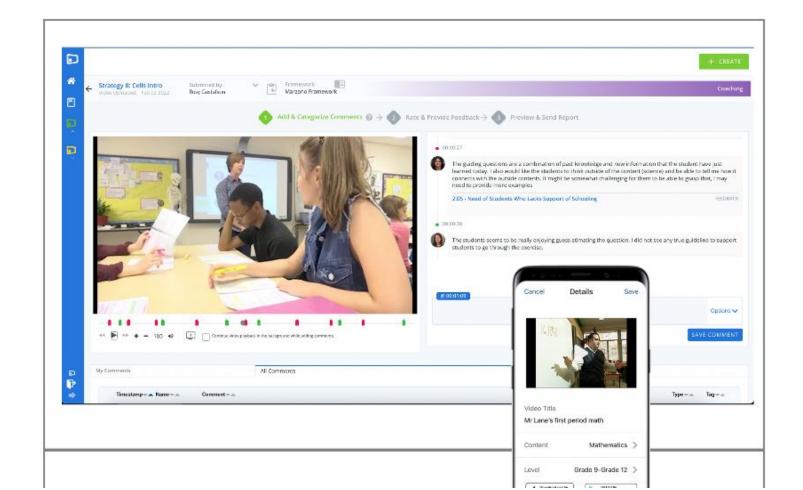


Why Video?



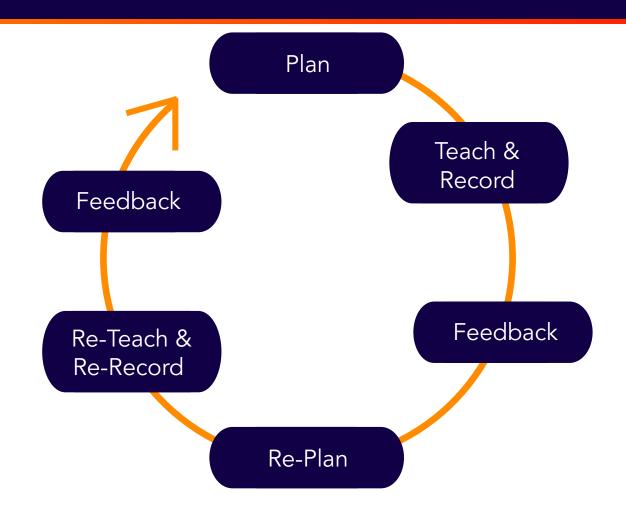


Why Video?





How to Use Video for Microteaching

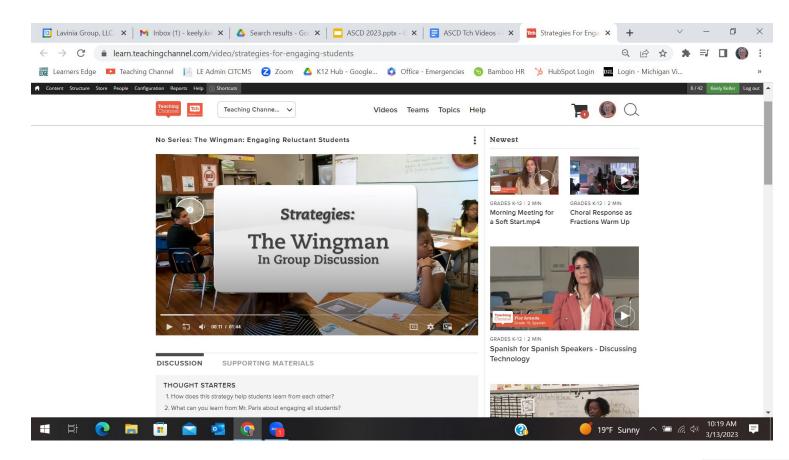




Close the Loop

Video can be used to close the loop after feedback has been given that includes information about growth opportunities for the teacher.

Example: First year teacher, Beau, struggled to engage all students in his discussion activity. You've highlighted the need to ensure reluctant learners have an opportunity to engage in the discussion. You could share the following video to provide an example strategy to the new teacher.



ebook







Micro-Transition





What is Microlearning?

It is small, bite-sized pieces of educational content.

Content Types:

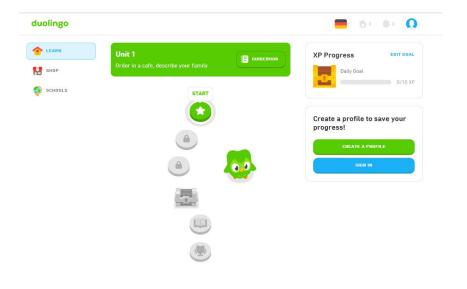
- Assessments
- Infographics
- Videos
- Games
- Micro-podcasts
- Micro-presentations



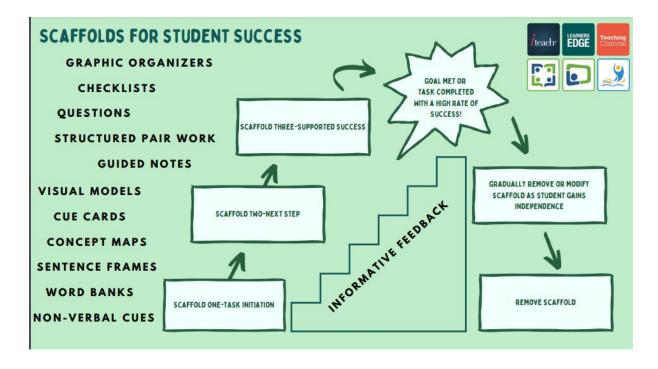


Examples

Mini-lessons — <u>Duolingo</u>



Infographics & Interactives — <u>Try Canva!</u>





Example

Video — <u>Nudge</u> <u>Learning</u>

Attention Getting Signals: Let's Mix It Up!

Posted by Learners Edge on Nov 2, 2022 8:00:00 AM

Find me on: f in

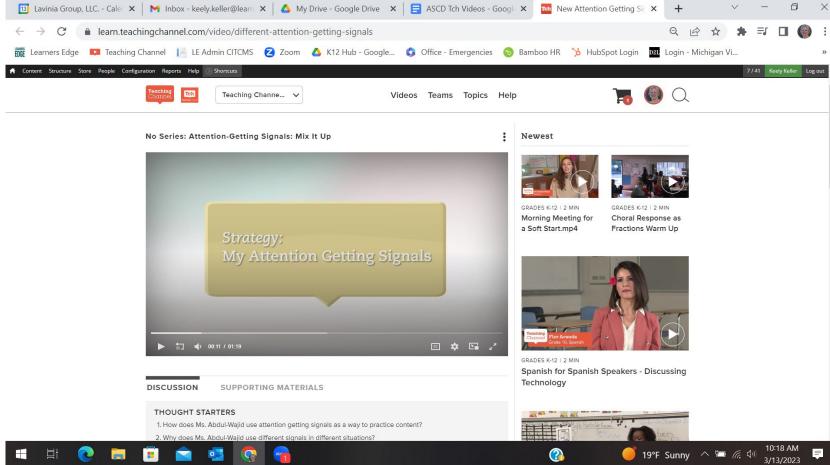
Tweet in Share in Like 0 Share

Whether you're a new or experienced teacher, strategies for getting your students' attention are essential to your classroom-management toolkit. When it is time for students to stop, focus, or transition to a new activity, attention-getters should do the job quickly and efficiently. As with many classroom strategies, what works for one teacher may not work for another, and the same may be true from class to class. It's important to b playful, try out different signals for different situations, and don't be afrait to incorporate movement, music, or rhymel

Attention-Getting Signals: Mix It Up
Kindergarten teacher Mary Abdul-Wajid describes the different atten...

Reflection Question:

Why is it helpful to use different signals in different situations?







Why Try Microlearning?

- Flexibility
- Convenience
- Deliverability
- Efficiency
- Focus
- Adaptability
- Customization/Personalization
- Technology-Based
- Future of Work-Force Training
- Effectiveness

How to Develop Microlearning

01

Option One Think Quick

- Start with a purpose or learning goal (a single, performance based objective.)
- Decide on a product or assessment to show the learning goal has been met.
- 3. Create the learning activity to help participants meet the goal.
- Choose resources; leverage existing content.

Topic – Context – Artifact - Prompt

02

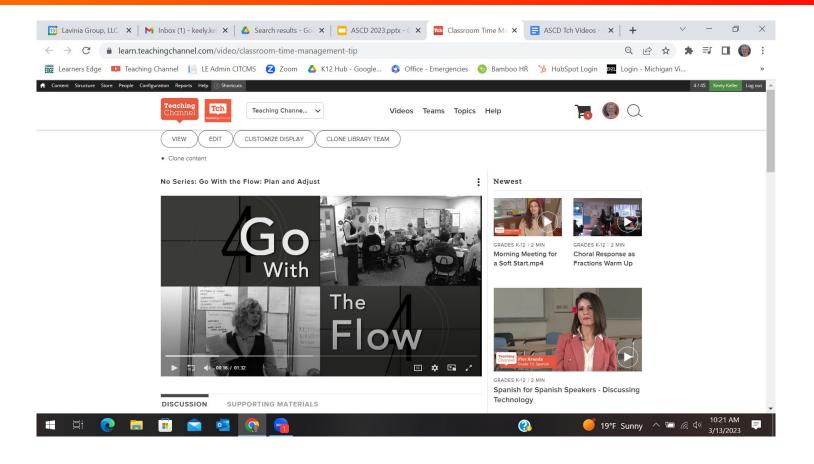
Option Two Use a Model

- Review your professional learning model.
- 2. Use it as a template to build your microlearning content.



Possible Artifacts

- Video
- Infographics
- Mini-podcast
- Examples
- What else?





Tips for High-Quality Microlearning

Keep it short, to the point.

Make it engaging and as learner-centric as possible.

Use a variety of content types.

Draw on the intrinsic motivation of the learner; make it real-world and usable.

Use a mobile-first design (small, narrow screen).

Record vertical video.

Gamify it.

Connect it to the existing knowledge or skills of the participant.

Encourage Bloom's: analysis, application, etc.

Use questions for reflection or action.

Make it accessible and intuitive.

Evaluate its effectiveness.

Think through your delivery mechanism.

Minimalize your design.



Learning Activity: Your Choice

01

Microteaching

Develop a plan for implementing and/or improving the practice of microteaching in your induction program.

Microteaching Activity Slide Deck

02

Microlearning

Create a piece of microlearning by wrapping short videos from a CASTP playlist or another artifact with context, application ideas, and reflection opportunities.

Microlearning Activity Slide Deck

Reflection for Next Steps

Review Session Goals

Participants will be able to create a plan for implementation or improvement of microteaching for inductees.

Participants will be able to create a piece of microlearning for inductees.

Pause and Think: Key Takeaways, Next Steps

Turn and Talk: Key Takeaways

Large Group: Reflections, Next Steps, Questions



Resources

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